



ENTERPRISE HIGH SCHOOL

Board of Directors Meeting
Monday, November 20th at 5:00
Located at Enterprise High School's Board Room
2461 McMullen Booth Road Building B
Clearwater, FL 33759

DRAFT MEETING MINUTES

In Attendance:

- In Person Attendance- Ray Merritt, Dr. Irene Flytzanis, Mark Welsh
- Phone conference in attendance: Jan Barr and Cyndi Shook
- Absent- Yvonne Hymel
- School Representation- Donna Hulbert, Greg Kahn

1. Public Sign –In

2. Call to Order

- a. The meeting was called to order at 5:10 pm

3. Welcome and Introductions

4. Public Comment

- a. No comment from public

5. Board Action Items

A. Reviewed and Approved Motion to accept Valic as our retirement planning company. The Board authorizes Donna Hulbert and Greg Kahn to make decisions with the Valic Contract and to decide any other issues to start plan as soon as possible in the 2018 year. Approved ending retirement account with Paychex at the end of the 2017 year. Approved matching funds for the following employee contributions:

- a. 1% employee contribution = 1% board contribution
- b. 2% employee contribution = 2% board contribution
- c. 3% employee contribution = 3.5% board contribution.
- d. 1 year vesting needs to be in effect for board contribution.

○ Motion to Approve- Ray Merritt

○ 2nd- Jan Barr

○ All approved

B. Reviewed and Approved August's board minutes

○ Motion to Approve- Jan Barr

○ 2nd- Ray Merritt

○ All Approved

B. Reviewed July, August and September's Financial Statements

- C. Reviewed Final Audit submitted to Pinellas County School Board from King and Walker.
- D. Reviewed and Approved A+ Dollars distribution Plan. Motion is to use 100% of this money for bonus structure for all employees – Full time or part time. Employees need to be fully employed for the entire year of the 2016-17 school year and still employed in the 2017-18 school year. Part time employees will be given 62% of the bonus full time employees will receive.
 - Motion to Approve- Ray Merritt
 - 2nd- Mark Welsh
 - All Approved
- D. Reviewed Inventory Report submitted to district.
 - Motion to Approve- Jan Barr
 - 2nd- Ray Merritt
 - All Approved

6. Discussion Items

- A. Presentation from Valic for Retirement Options
- B. State of the School Report including 2016-17 goal review by PCSB
- C. Future Meetings reminder
 - 1/15/18 at 5:00
 - 3/05/18 at 5:00
 - 5/7/18 at 5:00
 - 6/18/18 at 5:00
- C. Director's Evaluation results reviewed with board.

7. Announcements/Reminders

- a. Lease will need to be addressed in January.
- b. Board Training will need to be updated in January. 2 hour refresher
- c. Graduation Ceremony will take place on December 21st at 7:00 pm. Location is Ruth Eckerd Hall ballroom.

8. Adjournment- Meeting ended at 6:50 pm Happy Thanksgiving

Approved by: Jan Barr, Board President
 Signature / Title