



# ENTERPRISE HIGH SCHOOL

Board of Directors Meeting  
Monday, March 20th, 2016 at 5:00  
Located at Enterprise High School's Board Room  
2461 McMullen Booth Road Building B  
Clearwater, FL 33759

## MEETING MINUTES

### **In Attendance:**

- In Person Attendance- Jan Barr, Yvonne Hymel, Ray Merritt, Dr. Irene Flytzanis, Cyndi Shook and Mark Welsh
- School Representation- Donna Hulbert

### **1. Public Sign -In**

- Visitors- No visitors

### **2. Call to Order**

- a. The meeting was called to order at 5:00pm

### **3. Welcome and Introductions**

### **4. Public Comment**

- a. No comment from public

### **5. Board Action Items**

- A. Reviewed and Approved January's Board Minutes.
  - Motion to Approve- Jan Barr
  - 2<sup>nd</sup>- Ray Merritt
  - All approved
- B. Reviewed and Approved Financial Statements for January and February.
  - Motion to Approve- Jan Barr
  - 2<sup>nd</sup>- Ray Merritt
  - All Approved
- C. Reviewed and Approved Amendment to lease for pending use of end cap by Pinellas County Sheriff's Dept. Board has been notified and understands the need for lease amendment which will reduce monthly rental fees.
  - Motion to Approve- Jan Barr
  - 2<sup>nd</sup>- Ray Merritt
  - All Approved

D. Review and Approve Pay for Performance for Teachers. Board decided on Plan 2 which is 2.00% raise for Effective Evaluation Status and 1.00% for COLA. Increase in pay will begin on 7/1<sup>st</sup>.

- Motion to Approve- Jan Barr
- 2<sup>nd</sup>- Ray Merritt
- All Approved

E. Review and Approve plan for for Director's pending absence. Plan can be amended as needed.

- Motion to Approve- Jan Barr
- 2<sup>nd</sup>- Ray Merritt
- All Approved

F. Reviewed Retirement options for Staff . Follow up discussion in May's meeting with rep from Paychex.

G. Reviewed and Approved State of the School Report

- Motion to Approve- Jan Barr
- 2<sup>nd</sup>- Ray Merritt
- All Approved

#### 6. Discussion Items

A. Reviewed with Kelly Goddin from School Financial Services the FTE process, Budget and this year's overview of financial viability.

B. Direction for Strategic Planning—Dates yet to be determined

C. Updated staff on pending charges against Newpoint.

D. Always put teleconference capabilities on agenda/notices for meetings to accommodate Irene's schedule.

#### 7. Announcements/Reminders

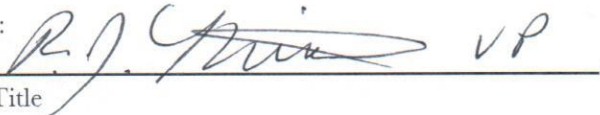
a. Next Board Meeting is June 19<sup>th</sup> at 5:00 pm--- Dinner?

b. Graduation is on May 25<sup>th</sup> at 7:00 pm. Location is Countryside HS Auditorium

8. Adjournment- Meeting ended at 7:15 pm.

Approved by:

Signature / Title

 VP