



ENTERPRISE HIGH SCHOOL

Board of Directors Meeting Using Communications Media Technology (CMT)

Monday, October 14th, 2024, at 5:30 pm

The original meeting on October 7th, 2024, was canceled due to Hurricane Milton.

Located at Enterprise High School

2495 Enterprise Road Clearwater, FL 33763

PINELLAS EDUCATION ORGANIZATION, Inc. d/b/a Enterprise Charter High School
BOARD MEETING MINUTES

Board Conference Call-Jacob Montalvo, Marie Brainard, and Andrea Evans-Dixon

Board in Person- Ray Merritt, Mark Welsh

Board Absent- None

School in Person- Aaron Jones, Donna Hulbert, Dr. Steven Humphries

School Conference –

Guests in Person:

Guests Conference Call-

I. Public Sign –In

II. Call to Order

The meeting was called to order at 5:34 pm.

III. Welcome and Introductions

IV. Public Comment

V. Board Action Items

A. Reviewed and approved the acceptance of Board Minutes from the August 5th, 2024 meeting.

a. Motion to approve- Ray Merritt 2nd –Mark Welsh All Approved

B. Reviewed and approved the acceptance of July and August financial statements, as presented.

a. Motion to approve- Ray Merritt 2nd- Mark Welsh All Approved

C. Reviewed and approved Marie Brainard to approve the Revised School Calendar with Hurricane Make-up Days.

a. Motion to approve- Ray Merritt 2nd- Mark Welsh All Approved

D. Reviewed and Approved the final audit from the 2023-24 school year.

a. Motion to approve- Ray Merritt 2nd- Mark Welsh All Approved

E. Reviewed and Approved TSIA, Referendum, Unisig, Lottery Plan and Inventory Report

a. Motion to approve – Ray Merritt 2nd Mark Welsh All Approved

F. Reviewed Enterprise High School's final goal report, conducted by Pinellas County Schools.

a. Motion to approve- Ray Merritt 2nd- Marie Brainard All Approved

G. Reviewed PTO concerns from the Administration Team. The board directed the ADM team to address the staff for possible solutions and meet with individuals directly with attendance concerns. This agenda item will be readdressed at December's meeting.

H. Reviewed and Approved the following to be added to the Board Policy Handbook:

- All stipends, bonuses, raises, or additional pay past the last day of employment must have board approval.

Motion to approve- Ray Merritt 2nd – Mark Welsh All Approved

I. Reviewed the accountant's recommendation to initiate a money market with some of our savings at Truist Bank.

a. Board Directed Donna Hulbert to contact Truist to learn about all viable options, such as short-term CDs and money markets, and bring information back to December's Board Meeting.

Motion to Approve- Ray Merritt 2nd- Mark Welsh All Approved

J. Reviewed and Approved a new cost strip of \$5000 to track Art Supplies purchased with Referendum reimbursement.

Motion to Approve- Ray Merritt 2nd Mark Welsh All Approved

K. Reviewed and Approved the progressive discipline plan related to Safety Processes.

Motion to Approve- Ray Merritt 2nd Mark Welsh All Approved

L. Reviewed resume for potential board member. The board decided that no additional board members are needed at this time.

M. Reviewed and approved the leadership team to pursue three quotes for an LED sign at the school's entrance.

Motion to Approve- Ray Merritt 2nd Mark Welsh All Approved

N. Reviewed State of the School Report

VI. Announcements:

Future Board Meetings are:

- December 2nd, 2024
- February 3rd, 2025
- April 7th, 2025
- June 2nd, 2025

Graduation Ceremonies are on December 19th and May 22nd, both at Countryside HS Auditorium.

Charter Board Training Renewals- Ray Merritt- Due 5/2025 **Fingerprints** due 6/25/25

Jacob Montalvo – Due 9/25.

Conflict of Interest Statement needed from Andrea- Evans-Dixon.

VII. **Adjournment** at 7:41 pm. Motion to adjourn. Ray Merritt, 2nd Mark Welsh All Approved

Approved by: Ray Merritt, Mark Welsh, Jacob Montalvo, Signature / Title